



**KISHORE BHARATI BHAGINI NIVEDITA COLLEGE (CO-ED)**  
**148, Ramkrishna Sarani, Behala, Kolkata-700060.**

**ESTD-2001**

Website: [www.kbbnc.ac.in](http://www.kbbnc.ac.in)

Email Id: [kbbncollege@gmail.com](mailto:kbbncollege@gmail.com)

**A. ADMINISTRATIVE AUDIT -2020-21**

1. Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Position	Number of permanent positions filled during the Year	Number of Positions filled temporarily
Administrative staff	00	00	0	0
Technical Staff	00	00	0	0
Teaching Staff	22	00	0	0
Librarian	01	00	0	0
Nonteaching staff	07	09	0	0
SACT	19	00	0	0
Guest Teacher	06	00	0	01

2. No. of faculty positions recruited (R) and vacant (V) during the year

Assistant Prof.		Associate Prof.		Professor		Others		Total	
R	V	R	V	R	V	R	V	R	V
00	00	0	00	00	00	00	00	00	00

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3. Faculty Profile with Name, qualification, designation, experience, nature of appointment (Confirmed / probation / temporary):

SL. NO	NAME	Department	Designation	e-mail address	DATE OF JOINING	EXPERIENCE YEARS	Nature of Appointment
1	Dr. SHIB SANKAR SANA	Mathematics	Principal	<a href="mailto:shib_sankar@yahoo.com">shib_sankar@yahoo.com</a>	01.09.2018 (25.01.2001 Prev. Coll.)	19	Substantive
2	Dr. SUDAKSHINA GHOSH	Bengali	Associate Professor	<a href="mailto:sudakshina175@rediffmail.com">sudakshina175@rediffmail.com</a>	12.08.2002	18	Substantive
3	Dr. SUTAPA MUKHOPADHYA	History	Associate Professor	<a href="mailto:sutapasenm@gmail.com">sutapasenm@gmail.com</a>	08.11.2002	18	Substantive
4	Dr. RANJINI BASU	Philosophy	Associate Professor	<a href="mailto:ranjinibas@yahoo.com">ranjinibas@yahoo.com</a>	11.11.2002	18	Substantive
5	SMT. JOYITA MITRA	Education	Assistant Professor	<a href="mailto:joy1971mitra@gmail.com">joy1971mitra@gmail.com</a>	11.07.2005	15	Substantive
6	Mr. RAJESH DAS	Geography	Assistant Professor	<a href="mailto:profrajeshdas2010@gmail.com">profrajeshdas2010@gmail.com</a>	25.07.2006	14	Substantive
7	Dr. SHIPRA GHOSH	Bengali	Assistant Professor	<a href="mailto:shipraghoshbengali@gmail.com">shipraghoshbengali@gmail.com</a>	10.04.2007	13	Substantive
8	Mr. MAHANANDA ROY	Chemistry	Assistant Professor	<a href="mailto:mahanandaroy2@gmail.com">mahanandaroy2@gmail.com</a>	22.04.2010	10	Substantive
9	SMT. PIYALEE DASH SHARMA	Pol. Sci.	Assistant Professor	<a href="mailto:piyalex@yahoo.co.uk">piyalex@yahoo.co.uk</a>	15.06.2010	10	Substantive
10	Dr. SWEETY SADHUKHAN	Commerce	Assistant Professor	<a href="mailto:sweety.sadhukhan@gmail.com">sweety.sadhukhan@gmail.com</a>	10.09.2014	6	Substantive
11	Dr. ARPITA SENGUPTA SADHU	Physiology	Assistant Professor	<a href="mailto:arpitasenguptasadhu@gmail.com">arpitasenguptasadhu@gmail.com</a>	05.12.2014	6	Substantive
12	Dr. NILANJANA SEN	English	Assistant Professor	<a href="mailto:nilanjanana@gmail.com">nilanjanana@gmail.com</a>	11.03.2015	5	Substantive
13	Dr. ANUPRIYA CHATTERJEE	Geography	Assistant Professor	<a href="mailto:geopriya@yahoo.com">geopriya@yahoo.com</a>	19.03.2015	5	Substantive
14	Mr. SIDDHARTHA BISWAS	English	Assistant Professor	<a href="mailto:siddharthabiswas500@gmail.com">siddharthabiswas500@gmail.com</a>	01.04.2015	5	Substantive
15	Mr. PRAKASH MISTRI	Geography	Assistant Professor	<a href="mailto:prakashmistrigeo@gmail.com">prakashmistrigeo@gmail.com</a>	29.03.2018	2	Substantive
16	Smt. NAMRAMITA BHUIYA	Philosophy	Assistant Professor	<a href="mailto:namramita1987@gmail.com">namramita1987@gmail.com</a>	11.05.2016	4	Substantive
17	Smt. PALLABI SARKAR	Librarian	Librarian	<a href="mailto:pallabisarkar10@gmail.com">pallabisarkar10@gmail.com</a>	20.06.2019	1	Substantive
18	Mr. BAPI DAS	Education	Assistant Professor	<a href="mailto:dasbapi880@gmail.com">dasbapi880@gmail.com</a>	05.11.2019	1	Substantive
19	Mr. DEEPAK KARMAKAR	Commerce	Assistant Professor	<a href="mailto:dk.dept2020@gmail.com">dk.dept2020@gmail.com</a>	16.09.2019	1	Substantive
20	Mr. WANGCHUK DUKPA	Political Science	Assistant Professor	<a href="mailto:1chukdukpa@gmail.com">1chukdukpa@gmail.com</a>	16.09.2019	1	Substantive
21	Mr. MEHEBUB ALAM	History	Assistant Professor	<a href="mailto:mehebub9060@gmail.com">mehebub9060@gmail.com</a>	14.08.2019	1	Substantive
22	Dr. RUDRA PRASAD DAS	Zoology	Assistant Professor	<a href="mailto:rudraprasaddas81@gmail.com">rudraprasaddas81@gmail.com</a>	07.11.2019	1	Substantive
23	Smt. MANJISTHA BASU	English	Assistant Professor	<a href="mailto:manjisthabasu7@gmail.com">manjisthabasu7@gmail.com</a>	01.01.2020	1	Substantive

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24	Dr. NANDINI ROY	Bengali	SACT	<a href="mailto:nandinisenroy@gmail.com">nandinisenroy@gmail.com</a>	30.08.2001	19	Govt. Approved. PTT
25	Smt. SUVRA SAMADDAR	Philosophy	SACT	<a href="mailto:samaddersubhra@gmail.com">samaddersubhra@gmail.com</a>	30.08.2001	19	Govt. Approved. PTT
26	Smt. PAYEL GHOSH	Bengali	SACT	<a href="mailto:payelm09@gmail.com">payelm09@gmail.com</a>	08.11.2005	15	Govt. Approved. PTT
27	Smt. PRATIMA GHOSH	Commerce	SACT	<a href="mailto:ghoshprof7@gmail.com">ghoshprof7@gmail.com</a>	10.07.2006	14	Govt. Approved. PTT
28	Smt. SHIKHA MAJUMDER	Commerce	SACT	<a href="mailto:sikha.mitra67@gmail.com">sikha.mitra67@gmail.com</a>	02.04.2007	13	Govt. Approved. PTT
29	Dr. POULAMI CHAKRABORTY	Geography	SACT	<a href="mailto:poulami.chakraborty65@gmail.com">poulami.chakraborty65@gmail.com</a>	26.08.2010	10	Govt. Approved. PTT
30	Mr. BHABANI SANKAR DEB	Commerce	SACT	<a href="mailto:bhabanideb49@gmail.com">bhabanideb49@gmail.com</a>	04.01.2010	10	Govt. Approved. PTT
31	Dr. DEBLINA TALUKDER	Education	SACT	<a href="mailto:deblinatalukdar1982@gmail.com">deblinatalukdar1982@gmail.com</a>	23.08.2010	10	Govt. Approved. PTT
32	Dr. MOUSUMI ROY	Zoology	SACT	<a href="mailto:mousum_iroy@rediffmail.com">mousum_iroy@rediffmail.com</a>	02.02.2009	11	Govt. Approved. PTT
33	Dr. DEEPA ROY	Education	SACT	<a href="mailto:deepa.roy32@gmail.com">deepa.roy32@gmail.com</a>	21.07.2016	4	Govt. Approved. PTT
34	Smt. ANINDITA MITRA	English	SACT	<a href="mailto:anindita.mitra88@gmail.com">anindita.mitra88@gmail.com</a>	04.01.2013	7	Govt. Approved. PTT
35	Mr. SOMEN GHOSH	Geography	SACT	<a href="mailto:somen.geographia@gmail.com">somen.geographia@gmail.com</a>	16.08.2017	3	Govt. Approved. PTT
36	Mr. SOMNATH MUKHERJEE	Geography	SACT	<a href="mailto:somnath66mukherjee6@gmail.com">somnath66mukherjee6@gmail.com</a>	16.08.2017	3	Govt. Approved. PTT
37	Mr. KINGSUK GOLUI	Philosophy	SACT	<a href="mailto:kingsukgolui875@gmail.com">kingsukgolui875@gmail.com</a>	14.08.2018	2	Govt. Approved. PTT
38	Smt. ANITA SADHU	Pol. Science	SACT	<a href="mailto:anitasadhu144@gmail.com">anitasadhu144@gmail.com</a>	03.12.2015	5	Govt. Approved. PTT
39	Smt. POUSALI DAS	Pol. Science	SACT	<a href="mailto:das.pousali1988@gmail.com">das.pousali1988@gmail.com</a>	18.09.2012	8	Govt. Approved. PTT
40	Mr. AGNIMITA ROY	English	SACT	<a href="mailto:agni17jun@gmail.com">agni17jun@gmail.com</a>	13.07.2018	2	Govt. Approved. PTT
41	Mr. SRIJANMOY SENGUPTA	Chemistry	SACT	<a href="mailto:srijanmoysengupta63@gmail.com">srijanmoysengupta63@gmail.com</a>	18.09.2018	2	Govt. Approved. PTT
42	Mr. SAYARNEEL MONDAL	Zoology	SACT	<a href="mailto:sayarneel.mandal@gmail.com">sayarneel.mandal@gmail.com</a>	18.08.2018	2	Govt. Approved. PTT
43	Mr. ARNAB CHOWDHURY	History	Guest Teacher	<a href="mailto:chowdhuryarnab781@gmail.com">chowdhuryarnab781@gmail.com</a>	15.07.2019	1	Temporary
44	Mr. ABHISEKH GHOSH	Zoology	Guest Teacher	<a href="mailto:sendabhisekh@gmail.com">sendabhisekh@gmail.com</a>		2	Temporary
45	Smt. SANCHITA RAKSHIT	Physiology	Guest Teacher		17.02.2020	1	Temporary
46	Smt. TANIA SAHA	Zoology	Guest Teacher	<a href="mailto:sahatania23@gmail.com">sahatania23@gmail.com</a>		2	Temporary
47	Smt. AMRITA SETT	History	Guest Teacher	<a href="mailto:settamrita8@gmail.com">settamrita8@gmail.com</a>	02.11.2017	3	Temporary
48	Dr. SHARMISTHA ACHARYYA	Economics	Guest Teacher	<a href="mailto:sharmisthaacharyya@gmail.com">sharmisthaacharyya@gmail.com</a>		2	Temporary

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SL. NO.	NAME	DESIGNATION	DATE OF APPTT.	PHONENO.	E-MAILADDRESS
1	DEBASISH DAS	ACCOUNTANT	25.06.2001	9432962085	<a href="mailto:debasishqdas11@gmail.com">debasishqdas11@gmail.com</a>
2	RAJA MUKHERJEE	TYPIST	25.06.2001	9674918511	<a href="mailto:rajamili72@gmail.com">rajamili72@gmail.com</a>
3	PRABIR SARDAR	CLERK	25.06.2001	9051163817	<a href="mailto:sardarprabir703@gmail.com">sardarprabir703@gmail.com</a>
4	KAJAL SARDAR	PEON	02.07.2001	6290182617	<a href="mailto:kajalsardar1978@gmail.com">kajalsardar1978@gmail.com</a>
5	ASISH CHAKRABORTY	PEON	02.07.2001	8240910349	NA
6	SHAMBHUNATH CHAKRABORTY	GUARD	02.07.2001	9674885236	NA
7	SHYAM DHANUK	SWEEPER	02.07.2001	8420903363	<a href="mailto:85shyamdhanuk@gmail.com">85shyamdhanuk@gmail.com</a>
8	SAMIR KR. DASGHOSH	LAB.ATTN (CHEMISTRY)	18.08.2017	9038928281	<a href="mailto:kanudasghosh@gmail.com">kanudasghosh@gmail.com</a> <a href="mailto:basudevbanerjee1970@gmail.com">basudevbanerjee1970@gmail.com</a>
9	BASUDEV BANERJEE	LAB.ATTN.(GEO)	02.07.2001	8335029236	<a href="mailto:m">m</a>
10	PARTHA SARATHI SARKAR	LIB.ATTN.	25.06.2001	9883735325	NA

4. Department-wise Student Teacher Ratio:

Stream	Department	No. Of Full Time Teachers	Total No. of Students	Student Teacher Ratio(approx.)
B.A.(H)	Bengali	04	38	1:9
	English	05	74	1:15
	Education	04	29	1:7
	History	02	31	1:15
	Geography	06	91	1:18
	Philosophy	04	04	1:1
	Political Science	04	24	1:6
B.SC.(H)	Zoology	03	68	1:23
B.COM (H)	Accountancy	05	106	1:21
	B.A.(G)	29	364	1:10
	B.COM(G)	05	84	1:17
	B.SC(G)	05	22	1:4

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5. Number of days open for direct teaching: **203**

6. Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
<b>Campus area (in acres)</b>	6212.33 sq. ft. (0.1426 acre)	N.A.	College Fund	6212.33 sq. ft. (0.1426 acre)
<b>Classrooms (number)</b>	18		College Fund	18
<b>Laboratories(number)</b>	06	01	College Fund	07
<b>Seminar Halls (number)</b>	01		College Fund	01
<b>Value of the equipment purchased during the year (Rs. in Lakhs)</b>	6.69607	0.08741	College Fund	6.78348
<b>Others</b>	38.76774	3.82295	N. A	42.59069

7. Library services:

	Existing		Newly added		Total	
	No.	Value (In Rs.)	No.	Value	No.	Value
<b>Text Books</b>	4748	1658034			4748	1658034
<b>Reference Books</b>	152				152	
<b>e-Books</b>	N-List					
<b>Journals</b>	N-List					
<b>e-Journals</b>	N-List					
<b>Digital Database</b>	No					
<b>CD &amp; Video</b>	No					
<b>Others(specify) Magazine</b>	16	320	9	180	25	500
<b>Total Amount (In Rs.)</b>						<b>1658534</b>

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8. Amount spent on maintenance in lakhs:

Sl. No.	Particulars	Amount
1.	ICT	0.95236
2.	Campus Infrastructure and facilities	0.094
3.	Equipments	0.08741
4.	Others	3.82295
	<b>Total</b>	<b>4.95672</b>

9. Budget allocation for infrastructure augmentation, excluding salary (INR in lakh)

Allocation for infrastructure augmentation, excluding salary (In Lakh Rupees)	Total Expenditure excluding salary
<b>81.77</b>	<b>8.68698</b>

10. Expenditure on maintenance of physical and academic support facilities excluding salary

Expenditure on maintenance of physical and academic support facilities excluding Salary (In Rs. Lakh)	Total Expenditure excluding salary
Maintenance=Rs. <b>0.18141</b> Academic Support= <b>4.77531</b>	<b>4.95672</b>

11. Corpus Fund: 15 lacs

12. Grant received from Govt. /non-Govt. or others: **nil**

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13. Admission to 1<sup>st</sup> year

Demand ratio: **3:1**

Name of Programs	Number of seats available	Number of applications received	Students enrolled
Bengali(H)	55	59	15
English(H)	37	135	31
Education(H)	28	32	15
History(H)	33	25	10
Political Sc.(H)	33	42	08
Philosophy(H)	33	19	02
Geography(H)	55	154	41
Zoology(H)	32	74	31
B.Com. (H)	63	112	31
B.A.(Gen)	345	458	140
B.Sc. (Gen)	100	18	05
B.Com. (Gen)	58	73	21

14. Categorically admission in details.

General	SC	ST	OBC	Total
259	68	00	23	350

15. Financial Support to Students as stipend/scholarship/concession

	Number of Students	Amount (in lakhs)
Financial support from institution	73	1.49215
Financial support from government	<b>SC-102</b>	5.3064
	<b>SVMCM-28</b>	4.26
	<b>OBC-26</b>	1.662
		<b>Total: 12.72055</b>
Financial support from other sources	Nil	Nil
Number of students International/ National recognitions who received	Nil	Nil



16. Welfare Scheme for

Teaching	Provident Fund, Loan provision from P.F Account, Festival Loan, Loan without any interest for medical exigencies.
Non-teaching	
Students	Student Health Home, Concession for poor and meritorious students

17. Contribution to environmental awareness / protection

- a. Plastic free Zone:
- b. Plantation
- c. Waste management

18. Significant Activities and contributions made by IQAC

1. IQAC suggested to organize students exchange programs, seminars, and workshops.
2. Cleaness programs at college level as well as under Swachh Bharat Abhiyan
3. Preparation and submission of AISHE data within stipulated time frame.
4. Parent-Teacher Meeting after publication of results of college and University examinations.

**5. SWOC Analysis**

Strengths	<p>Adaptability of the teaching staff, administration and office staff to the new no physical contact method.</p> <p>Teaching and college work went smoothly through online method.</p> <ul style="list-style-type: none"><li>• Experienced and academically sound faculties.</li><li>• Healthy teacher –student ratio and relation which continued in the online mode also.</li><li>• Numbers of female students higher than the number of male students.</li><li>• College offers degree in all streams (Arts, Science and Commerce)</li><li>• College promotes cultural activities even in the online mode to promote all round development.</li></ul> <p>with their calls and duties and expectations out of them. These sessions are popular.</p>
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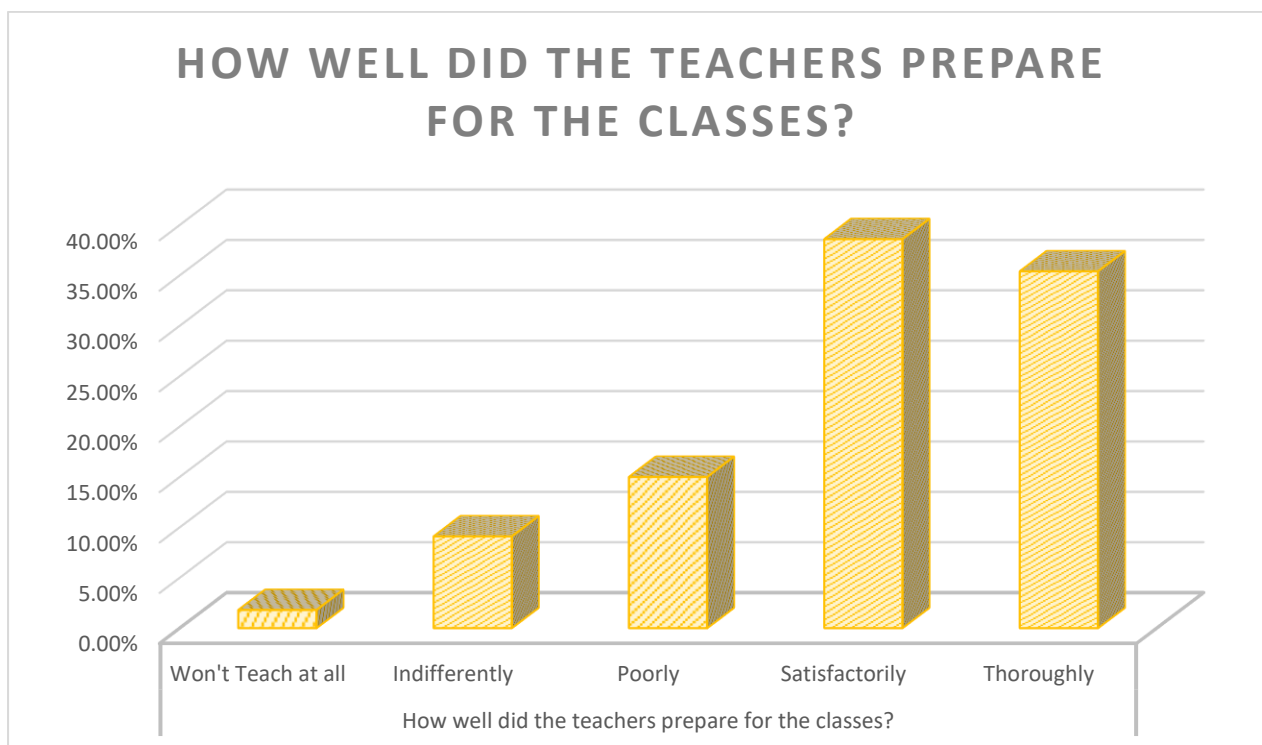
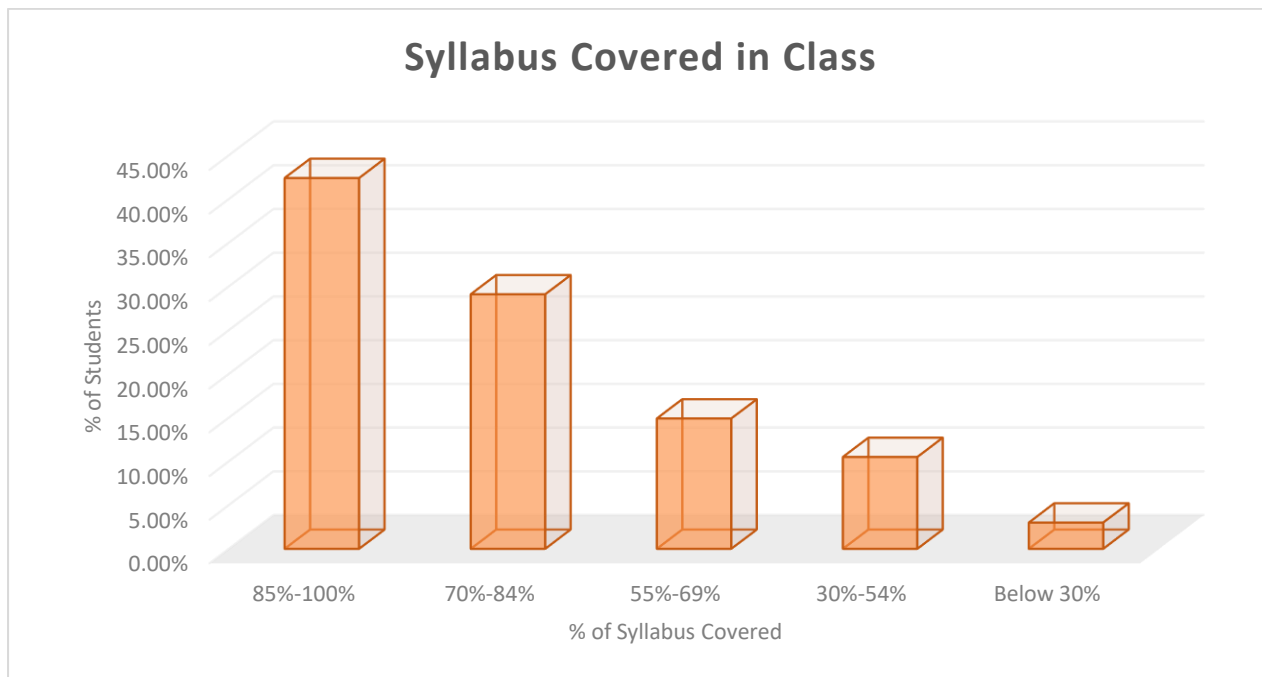


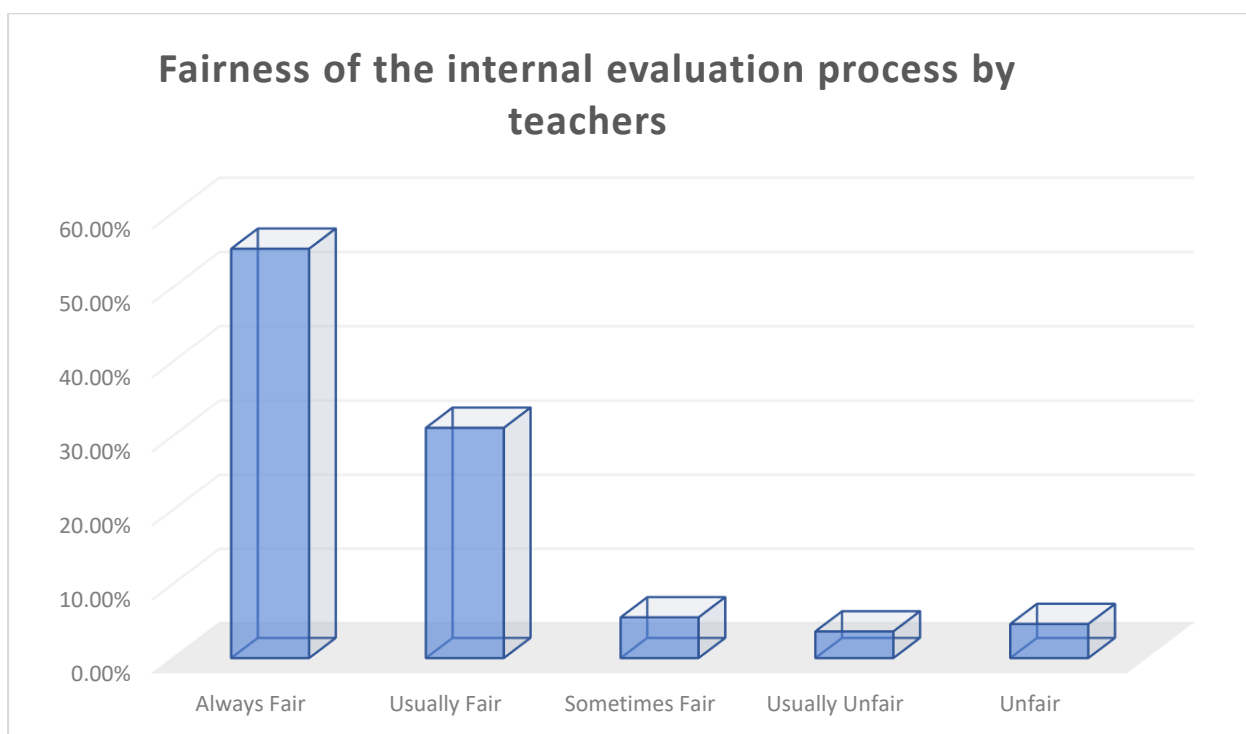
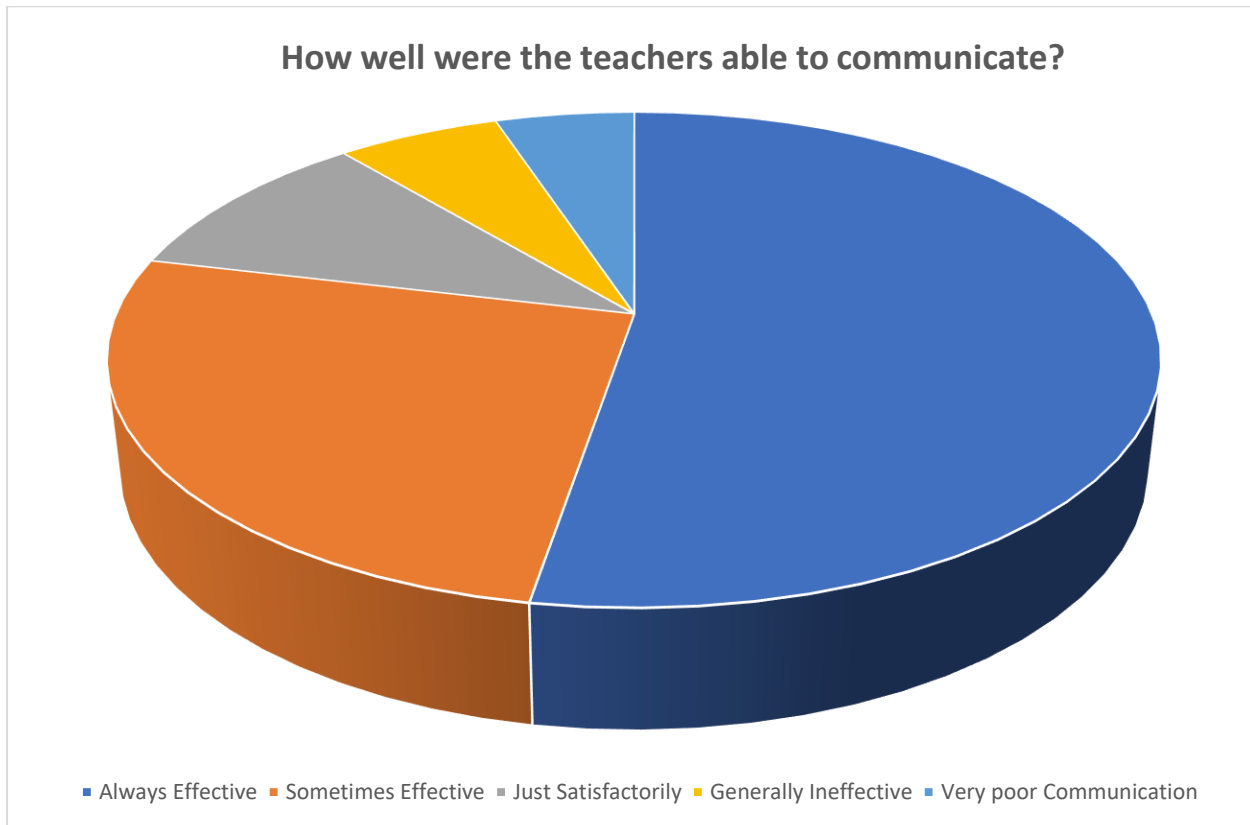


Weakness	Not all students had means or money for seamless network connectivity. Not all villages and far-flung blocks of the district of 24 Parganas (south) had the infrastructure to support online classes
Opportunities	<ul style="list-style-type: none"><li>• Sufficient number of permanent teaching staff and additional subject experts are employed to carry out the teaching learning process smoothly even in the online mode.</li><li>• Waiving of fees and large number of books are provided to the needy students</li><li>• Scope of Carrier Counselling even in the online mode.</li><li>• Webinars and online workshops were organized.</li><li>• Teachers updated their skills aside taking online classes.</li><li>• Knowledge was communicated on digital platform. The LMS system usage was at its peak during this academic year.</li><li>• Joint online classes were taken successfully with other college (Mainly MOU signed Colleges).</li></ul> Joint Webinars with other colleges became a popular phenomenon Webinars on Yoga and mental health were organized.
Challenges	<ul style="list-style-type: none"><li>• To provide knowledge to the new generation learners as per need of time.</li><li>• To expand resource for modernization of the institution.</li><li>• To develop the skill of students for job opportunities.</li></ul>



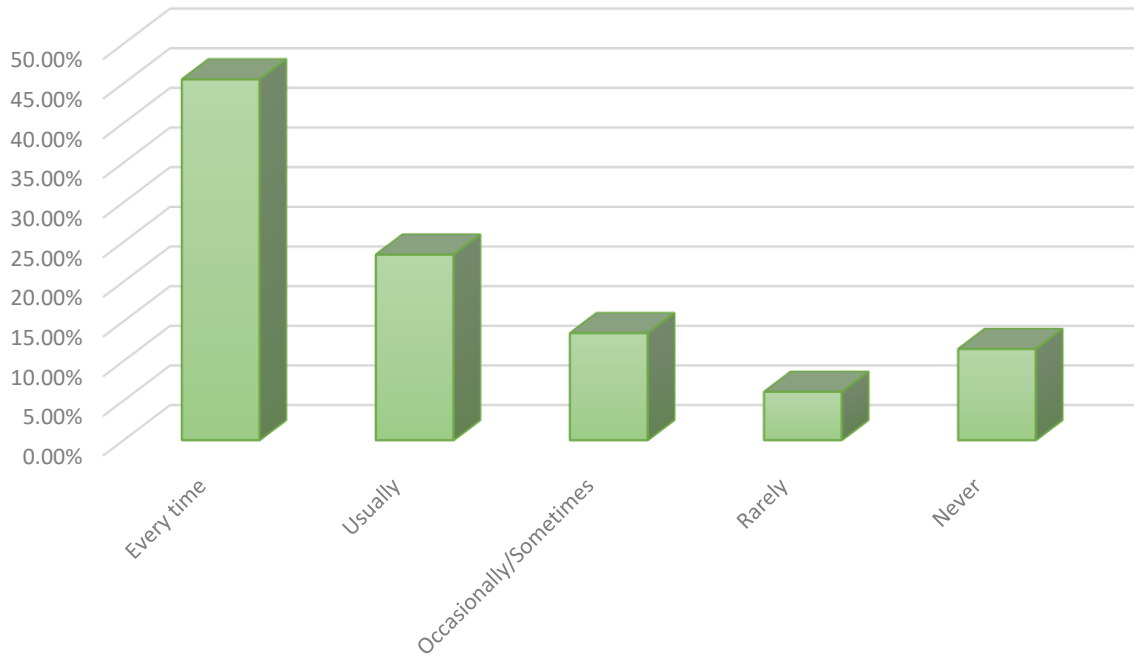
6. Analysis of Feed Back of Existing Students



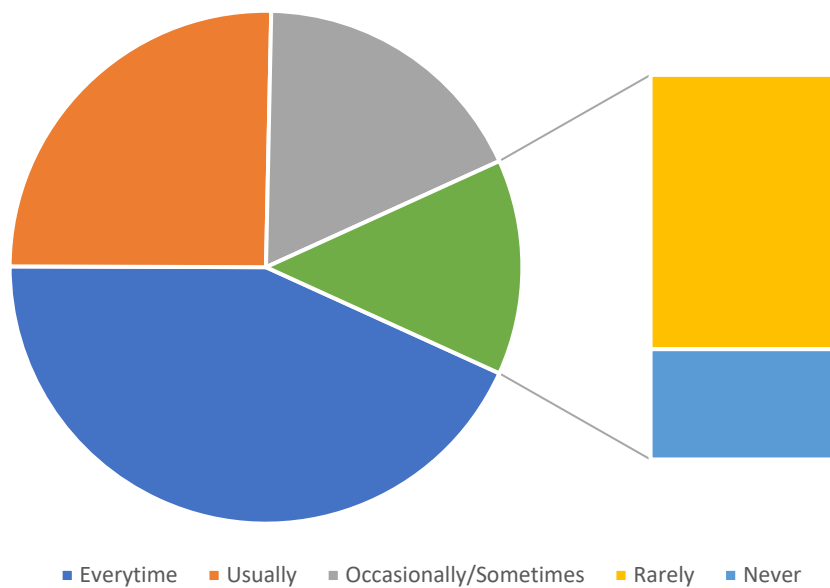




### Was your performance in assignments discussed with you?

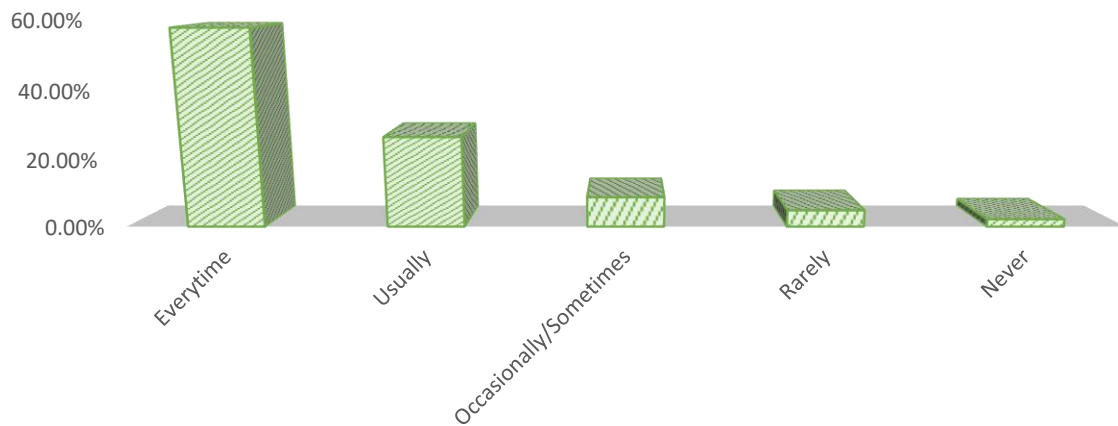


### Teachers inform you about your expected competencies, course outcomes and programme outcomes

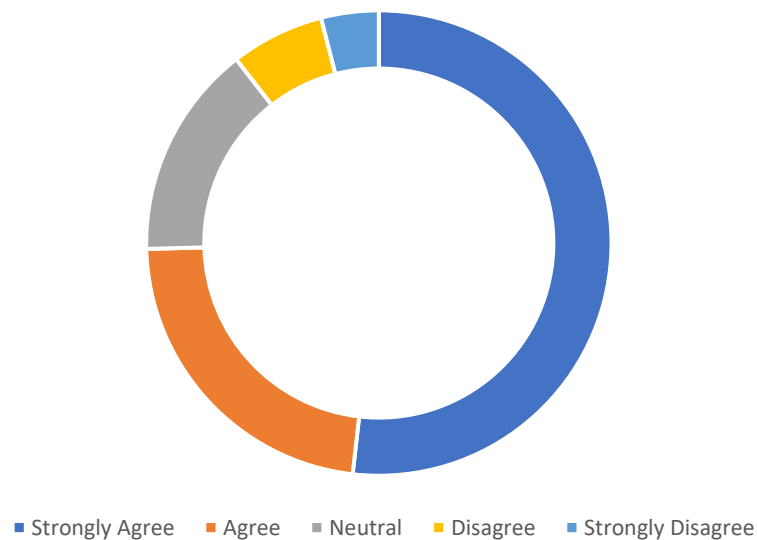




## THE TEACHERS ILLUSTRATE THE CONCEPTS THROUGH EXAMPLES AND APPLICATIONS

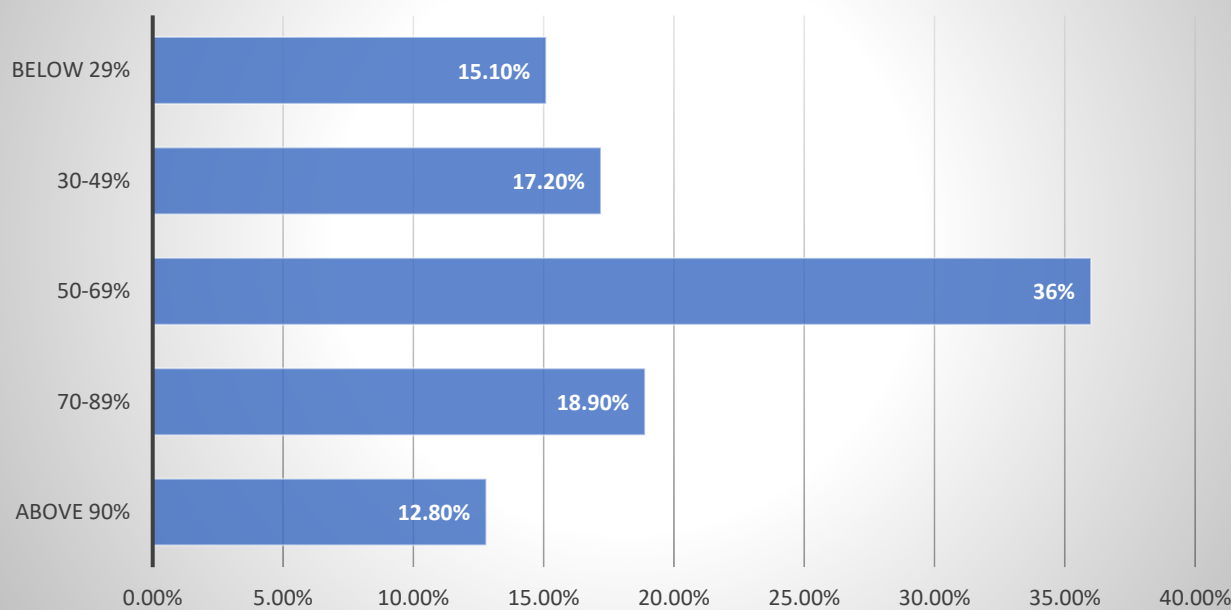


## Teachers encourage you to participate in extracurricular activities.

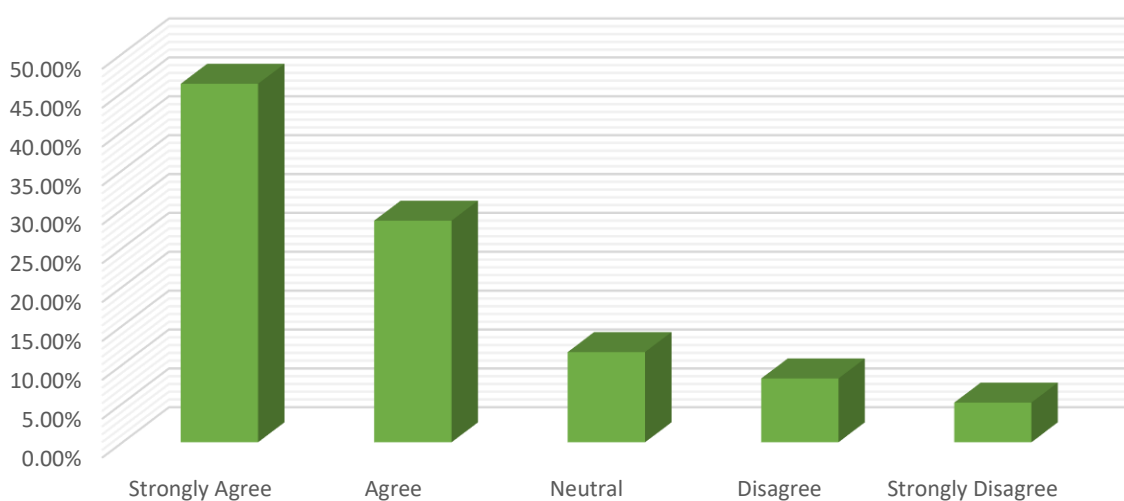




### What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching



### The overall quality of teaching-learning process in your institute is very good





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**Recommendations by Members of Expert Committee:**

- To open more Value-Added Courses or Addon Courses.
- Reflections of feedback should be included in future plan, vision and mission.
- Records of vertical progression of students should be maintained.
- Lectures, PPT, questions and study material should be uploaded in repository of college website.
- Number of toilets for students should be increased.
- Book Bank, free computer education, midday meal, award for best library users should be initiated for student support.
- Incentives should be given to teachers and students to carryout research projects, seminars and publication in UGC approved international journals.

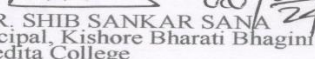
  
DR. SATYABRATA SAHOO  
Principal, Dhruva Chand Halder College

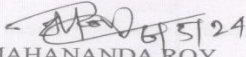
Dr. Satyabrata Sahoo  
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DR. VIRVIKRAM ROY  
Principal, Bhangar Mahavidyalaya

Dr. Virvikram Roy  
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