



ESTD-2001

Website: [www.kbbnc.ac.in](http://www.kbbnc.ac.in)

Email Id: [kbbncollege@gmail.com](mailto:kbbncollege@gmail.com)

### 7.2.1.2 Multifaceted Growth and Development of the Students of the College

**The context that required the initiation of the practice:** Most of the students admitted to our college are first generation learners; their parents are mostly farmers or menial workers or are engaged in part-time jobs and businesses and it's difficult for them to provide their wards with all the modern amenities for higher education.

**Objectives of the practice:** Our College extends their helping hands to students of all caste, class and economic background by providing them scholarships, tuition waivers, career counselling, remedial classes, add-on courses and all possible opportunities that a new institution like ours can offer. This is expected to lead to an overall development of the students as the traditional rote learning of the syllabus no longer assures a place in the job market. This will help our students to face the challenges in all spheres of life.

**The Practice:** The teachers regularly conduct preparatory examinations and even fun quizzes to gently but surely prepare the students for their finals and individually evaluate them as far as feasible to instruct them accordingly. The teachers regularly conduct preparatory examinations and even fun quizzes to gently but surely prepare the students for their finals and individually evaluate them as far as feasible to instruct them accordingly. Annual parents-teachers' meetings are arranged every session to make the guardians aware of the progress of their wards.

The teachers are dedicated to meet the specific needs of each and every student as far as practicable and organise myriads of activities, academic and otherwise, to help the students develop necessary social skills for their professional future. Such activities include various seminars where experts are often invited from different fields of study to shed light on specific topics, community service projects, volunteer works and social awareness campaigns.

With the active engagement of the NCC and NSS units the students are exposed to diverse social issues and undertake activities to spread social awareness regarding relevant matters like gender sensitisation (emphasis is given on

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normalising the presence of the LGBTQ community), women's health, environmental problems, global political scenario etc.

The NCC unit also promotes physical activities among the students and inculcates confidence, physical fitness, and mental strength and uplifts the team spirit. Yoga classes and outdoor sports are also encouraged and promoted by the college that help the students successfully organise the Annual Sports comprising a plethora of games and activities.

Cultural programmes are a regular affair in the college where students get to showcase their talent and develop their social skills. Most of the important days of the calendar are celebrated in the college with appropriate pomp and grandeur involving all the stakeholders of the college. The head of the institution is always proactive about supporting such activities.

The college also scrapes out the time and provision to arrange mental health awareness programmes. It has become a veritable necessity to foster mental wellness in today's competitive world and the institution takes the issue seriously. Experts in the field are often invited to address issues faced by teachers and students in their everyday lives and this proves helpful in general. Greenery boosts mental health as well as the environment. The college takes immense pain to maintain a green touch in the negligible space available for rearing plants.

**Obstacles faced if any and strategies adopted to overcome them:** Our College is about a kilometre away from the main road, far from the bustling Behala market and also from the public view, mainly perceived as an appendage to an existing school. With quite a number of established colleges nearby and in more accessible locations, the college had to struggle to establish itself as an independent institution in the locality. The college administration became all the more aware of the financial crunch and lack of dedicated space for the proper execution of the events with the gradual introduction of programmes beyond the syllabus

The college administration is paying special attention to the prospect of proper advertising and outreach programs in order to familiarise people with the existence of our Institution. We are trying to create a flexible routine in order to accommodate all activities from diverse fields. Programs like NCC training are being conducted in the morning hours before scheduled college timings. We are

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extending our curricular activities to other organisations on a regular basis for the benefit of our students

**Impact of the practice:** All these programmes lead to a holistic development of the individuals that is necessary for survival in today's competitive world. The students are benefitted from the multifarious resources provided free of cost. As a result we are gaining credibility as an institution and we are being considered as an option for undergraduate studies.

**Resources required:** The first and foremost requirement for improving and continuing this objective is space: extension of the college building which in turn depends on the funds. We require funds to provide dedicated space for various activities. Funds are required for providing up to date facilities to the students free of cost.

*Principal*  
Kishore Bharati Bhagini  
Nivedita College (Co-Ed.)