



Institutional Policy for Disabled Persons

Purpose:

Kishore Bharati Bhagini Nivedita College is committed to creating an inclusive and accessible environment for all individuals, including persons with disabilities. This policy aims to ensure equal opportunities and access to facilities, programs, and services for disabled persons.

Scope:

This policy applies to all stake holders of Kishore Bharati Bhagini Nivedita College.

Disability: A physical, sensory, cognitive, or mental impairment that substantially limits one or more major life activities.

Accessibility: The design and implementation of facilities, programs, and services that can be used by individuals with disabilities.

Principles:

1. Equal Opportunity: Disabled persons have the right to equal access to education, employment, and services.
2. Accessibility: Facilities, programs, and services must be accessible to disabled persons.
3. Inclusion: Disabled persons are valued and respected members of the institutional community.
4. Support: Reasonable accommodations and support services will be provided to disabled persons.

Sana 05/08
2024
Principal
Kishore Bharati Bhagini
Nivedita College (Co-Ed.)

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Procedures:

Reasonable Accommodations and facilities: Provide reasonable accommodations and facilities for disabled persons. For example Ramp, Wheel chair facility, Braille books and signage

Support Services: Offer support services, such as assistive technology, sign language interpretation, and disability counselling.

Grievance Procedure: Establish a grievance procedure for reporting accessibility issues or discrimination.

An active Equal Opportunity Cell to address the issue and raise awareness among the student and staff.

Responsibilities:

1. Institution: Ensure compliance with accessibility laws and regulations.
2. Employees: Provide support and accommodations for disabled persons.
3. Students: Report accessibility and discrimination issues to the institution.

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